

# Sample Vaccination Exemption Letter To Your Employer

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Dear [supervisor-name]:

**I request a religious exemption to any vaccine mandate.** Each of the manufacturers of the Covid vaccines currently available, developed and confirmed their vaccines using fetal cell lines, which originated from aborted fetuses (<https://lozierinstitute.org/an-ethics-assessment-of-covid-19-vaccine-programs/>). Partaking in a vaccine developed using aborted fetuses makes me complicit in an action that offends my religious faith. As such, I cannot, in good conscience and in accord with my religious faith, take any such Covid vaccine at this time. **In addition, any coerced medical treatment goes against my religious faith and the right of conscience to control one's own medical treatment, free of coercion or force. Please provide a reasonable accommodation to my belief, as I wish to continue to be a good employee, and of continued benefit to the company.**

**Compelling any employee to take any current Covid-19 vaccine violates federal and state law**, and subjects the employer to substantial liability risk, including liability for any injury the employee may suffer from the vaccine. Many employers have reconsidered issuing such a mandate after more fruitful review with legal counsel, insurance providers, and public opinion advisors of the desires of employees and the consuming public. Even the Kaiser Foundation warned of the legal risk in this respect. (<https://www.kff.org/coronavirus-covid-19/issue-brief/key-questions-about-covid-19-vaccine-mandates/>)

**Informed consent** is the guiding light of all medicine, in accord with the Nuremberg Code of 1947. **The Americans with Disabilities Act proscribes, punishes and penalizes employers who invasively inquire into their employees' medical status and then treat those employees differently based on their perceived medical status**, as the many AIDS related cases of decades ago fully attest. In the past, when employers discriminated against HIV/AIDS employees based on their perceived dangerousness, those employers ended up paying millions in legal fees, damages and fines. In addition, international law, constitutional law, specific statutes and the common law of torts – all forbid conditioning access to employment, education or public accommodations upon coerced, invasive medical examinations and treatment, unless the employer can fully provide objective, scientifically validated evidence of the threat from the employee and how no practical alternative could possibly suffice to mitigate such a supposed public health threat and still perform the necessary essentials of employment.

As one federal court just recently held, the availability of reasonable accommodations like accounting for prior infection, antibody testing, temperature checks, remote work, other forms of testing, and the like, **suffice** to meet any institution's needs in lieu of masks, public shaming, and forced injections of foreign substances into the body that the FDA admits we do not know the long-term effects of.

The **legal and insurance risks of forcing vaccinations as a term of employment** without any accommodation or even exception for the previously infected (and thus better protected), is the reason most employers wisely refuse to mandate the vaccine. This doesn't even address the arbitrary elimination of the pool of talent for the employer: why reduce your own talent pool, when many who refuse invasive inquiries or risky treatment may be amongst your most effective, efficient and profitable employees?

**This right to refuse forced injections, such as the Covid-19 vaccine, implements the internationally agreed legal requirement of Informed Consent established in the Nuremberg Code of 1947.**

(<http://www.cirp.org/library/ethics/nuremberg/>). As the Nuremberg Code has established, every person must "be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, overreaching, or other ulterior form of constraint or coercion; and should have sufficient knowledge and comprehension of the elements of the subject matter involved as to enable him to make an understanding and enlightened decision" for any medical experimental drug, as the Covid-19 vaccine currently is.

**Any employer mandating a vaccine is liable to their employee for any adverse event suffered by that employee.** The Center For Disease Control's VAERS (Vaccine Adverse Events Reporting System) database already has over 20,000 deaths reported and over 155,000 serious injuries (<https://www.lifesitenews.com/news/20000-deaths-reported-to-vaers-following-covid-vaccines/>) - and increasing daily - from the current COVID-19 vaccines. As a healthy person with a strong immune system, I choose the lower risk of not being vaccinated. I have already had the virus and therefore the real science clearly states that I now possess a very strong natural immunity, an immunity that provides me with far greater efficacy against future viral infections than any of the experimental vaccines being used today that already have a terrible safety record based on the VAERS reports - and many other reports of vaccine deaths and injuries.

**Lastly, forced vaccines constitute a form of battery,** and the Supreme Court long made clear "no right is more sacred than the right of every individual to the control of their own person, free from all restraint or interference of others."

**While I greatly enjoy the work I do for you and I appreciate the people I work with,** I must consider my health over and above any mandates, like

these fear-based mandates that are not based on true science, **mandates that are ignoring the known harm being caused by these poorly tested vaccines** - harm that is well documented in the CDC's own database of adverse vaccine reactions. I do hope that you value my work for the company and that you will respect my desire to be in charge of my own health care decisions. Also, if the vaccines are so effective, then I should not be a threat to ANY person who has already been vaccinated. And if they are not effective, then why is ANYONE taking the risk of death or injury by being vaccinated?

Sincerely,

[your-name]

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